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GOVERNMENT OF ODISHA

SCHEDULED TRIBE & SCHEDULED CASTE DEVELOPMENT DEPARTMENT

RESOLUTION

The 1st December 2012

SUBJECT—Introduction of T.G.T. Scale of Pay in case of Sanskrit Teachers having the corresponding higher educational qualification working under S.T. & S.C. Development Department Educational Institutions.

For quite sometime past the Sanskrit Teachers having higher qualification in the subject are demanding scales of pay at par with the Trained Graduate Teachers. In this connection representations from various corner have been received time and again for taking appropriate decision to avoid anomalies. Keeping in view the justification and pay structure of similarly placed teachers under S. & M.E. Department. Government have been pleased to decide to award scale of pay at par with T.G.T. to Sanskrit Teachers having corresponding higher educational qualification.

The modalities observed in S. & M.E. Department Resolution No. 17542, dated the 5th September 2011 for applicability of T.G.T. Scale to Sanskrit Teachers and their qualification and fixation of pay are to be taken into account in case of Sanskrit Teachers working under S.T. & S.C. Development Department. After careful consideration, it has been decided in consultation with Finance Department to allow T.G.T. Scale of Pay to the Sanskrit Teachers working under this Department Schools.

2. The qualifications for the post of Sanskrit Teachers for High Schools/Ashram Schools as prescribed by Government in S.T. & S.C. Development Department is indicated below :—

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| (a) Acharya (Except Jyotishacharya and Ayurvedacharya). | .. For all High Schools/Ashram Schools |
| (b) Sahityacharya | .. For all High Schools/Ashram Schools |

NOTE—Holders of Acharya, a title excepting (Jyotishacharya and Ayurvedacharya) may be treated as equivalent to Sahityacharya. Besides Kabyatirtha title of Calcutta Sanskrit

Association or any other title recognised as equivalent to Sahityacharya by the Board or a Graduate with Sanskrit at the Degree stage may be appointed as Classical Teacher.

- (c) Acharya Degree from the Odisha Association of Sanskrit Learning and Culture or an Acharya Degree from Sri Jagannath Sanskrit University, Puri or such other equivalent Degree from recognised institution or a Bachelor's Degree with Sanskrit as one of optional subjects from recognised University. . . For all High Schools/Ashram Schools
- (d) Acharya Degree except in Jyotisha or Ayurveda from Odisha Association of Learning and Culture or an Acharya (old) Degree except in Jyotisha or Ayurveda or a Sastri (new) Degree from Sri Jagannath Sanskrit University, Puri or such other equivalent Degree from a recognised institution or a Bachelor's Degree with Sanskrit as one of the optional subjects from a recognised University. . . For all High Schools/Ashram Schools

3. For strengthening and upgrading the standard of Secondary Education, a scheme "Universalisation of Secondary Education" was introduced by the Government of India, Ministry of Human Resources Development. Besides, "Rastriya Madhyamik Shikshya Aviyan" Scheme/ Programme launched by Government of India is already in operation in the State for improving and strengthening the Secondary Education.

4. The qualifications "Acharya" Degree awarded by the Rastriya Sanskrit Sansthan, New Delhi has been declared equivalent to M.A. Degrees of Indian Universities for the purpose of all employments under the State Government in all categories of posts vide Resolution No. 828-Gen., dated the 17th January 1976 by erstwhile Political and Services Department. The Universities of Odisha have also been declared equivalency of Acharya Degree awarded by Sri Jagannath Sanskrit Viswavidyalaya, Puri with that of M.A. in Sanskrit. The qualification "Shikshya Shastri" awarded by Rastriya Sanskrit Sansthan, New Delhi has been declared equivalent to B.Ed. qualification by the Universities of Odisha. The "Shikshya Shastri" Degree awarded by Rastriya Sanskrit Sansthan, Deemed University, Sri Sadashiva Campus, Puri has been declared equivalent to B.Ed. Degree by the Universities of Odisha.

5. The Government have also introduced one common qualification for the post of Hindi Teachers of all categories of High Schools and extended the benefit of status and scale of pay to such Hindi Teachers at par with Trained Graduate Teachers of High Schools vide Resolution No. 21724-SSD., dated the 9th June 2011, in consultation with Finance Department.

6. Considering the standard, qualification prescribed for the post of Classical (Sanskrit) Teachers in High Schools, declaration of equivalency with the standard of general education, on enforcement of the scheme "Universalisation of Secondary Education" *vis-a-vis* "Rastriya Madhyamika Sikshya Aviyan", it is felt expedient to fix one common qualification with one scale of pay for the post of Classical (Sanskrit) Teachers in respect of all High Schools/Ashram Schools in the State.

7. Government after careful consideration, have been pleased to decide as follows :—

- (i) Introduction of common qualification . . The minimum educational qualification for the post of Classical (Sanskrit) Teachers for all High Schools/Ashram Schools.

"Acharya (except Jyotischarya and Ayurveda-charya) or Sahityacharya or M.A. in Sanskrit or its equivalent Degree from a recognised University/Institution."

OR

"A Bachelor's Degree with Sanskrit as one of the optional subjects from a recognised University with Shikshya Shastri (Sanskrit) from a recognised University or Shastri (Sanskrit) with Sikshya Shastri (Sanskrit) from a recognised University."

- (ii) Equivalency of qualification . . The "Shikshya Shastri" Degree/Examination in Sanskrit awarded/conducted by Rastriya Sanskrit Sansthan, New Delhi and Rastriya Sanskrit Sansthan, Deemed University, Shree Sadashiva Campus, Puri are declared as equivalent to B.Ed. Degree of an Indian University for the purpose of employment as Classical (Sanskrit) Teachers in High Schools of the State.

- (iii) Upgradation of the existing posts of Classical (Sanskrit) Teachers. . . Consequent upon fixation of revised common qualification as mentioned in Para. (i), the post of Classical (Sanskrit) Teachers in Government High Schools upgraded to the status with scale of pay at par with Trained Graduate Teachers *vis-a-vis* Hindi Teachers of High Schools

- (iv) Fixation of pay of Classical (Sanskrit) Teachers. . . On fixation of revised common qualification as per Para. (i), the Classical (Sanskrit) Teachers possessing the said common qualification shall be entitled to the scale of pay at par with Trained Graduate Teachers Scale of Pay. The pay of such Classical (Sanskrit) Teachers shall be fixed notionally under Rule 74(b) of

the Odisha Service Code. But the pay of Classical (Sanskrit) Teachers who have availed T.B.A Scales of Pay of Rs. 5,000–150–8,000 shall be fixed under Rule 74(d) of Odisha Service Code. The actual financial benefit shall be from 1-1-2006 as per O.R.S.P. Rules.

- (v) Continuance of Classical (Sanskrit) Teachers with lesser qualification. . . Consequent upon fixation of revised common qualification for the post of Classical (Sanskrit) Teachers, the Classical (Sanskrit) Teacher(s) continuing at present with the lesser qualification in different Government High Schools/Ashram Schools shall continue as usual against such upgraded post with their own scale of pay till retirement/resignation/death/acquisition of the aforementioned common qualification or otherwise.
- (vi) Inservice Training Course of Classical (Sanskrit) Teachers. . . The Classical (Sanskrit) Teachers continuing in High Schools/Ashram Schools under S.T. & S.C. Development Department may undergo training course "Shikshya Shastri" or courses like "Acharya or Sahityacharya or M.A. in Sanskrit or its equivalent" at his/her own cost availing leave as due and admissible as per rules.
- (vii) Selection for undergoing training of Classical (Sanskrit) Teachers. . . The selection of Classical (Sanskrit) Teachers for undergoing training/course as inservice candidate shall be made through a selection committee consisting of the following officials :—
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|-----------------------------------|-------------------------------------|
| Director (S.T./S.C.), S.S.D. | . . . Chairman |
| Deputy Secretary to Government. | . . . Member-Convener |
| Inspector of Schools (S.S.D.) | . . . Member of the concerned Zone. |
| D.W.O. of the concerned District. | . . . Member |
| Headmaster/Headmistress | . . . Member of concerned School. |

The number of Classical (Sanskrit) Teachers to be selected per batch shall be decided by the Director (S.T./S.C.), S.S.D. Department, keeping in view that the teaching should not be hampered in the said School.

(viii) Filling up of the vacancies of Classical (Sanskrit) Teachers.

. . The existing and future vacancies of the post of Classical (Sanskrit) Teachers in Government High Schools/Ashram Schools shall be filled up, henceforth in accordance with the revised common qualification following due procedure in their respective recruitment rules, circulars, guidelines and instructions, etc. issued by Government from time to time.

(ix) *Inter se* seniority of Classical (Sanskrit) Teachers.

. . The *inter se seniority* among the Classical (Sanskrit) Teachers, who have possessed the revised common qualification fixed for the post of Classical (Sanskrit) Teachers as per Para. (i), shall be fixed on the same principles as applicable to the Trained Graduate Teachers of High Schools with effect from the date of joining in the post of Classical (Sanskrit) Teachers with revised common qualification or from the date of acquisition of revised common qualification subsequently.

(x) Interpretation

. . If any question arises relating to the interpretation of this Resolution, it shall be referred to Government in S.T. & S.C. Development Department for clarification/decision.

This Resolution issued with the concurrence of Finance Department vide their U.O.R. No. 4898-PSF., dated the 22nd September 2012.

ORDER—Ordered that this Resolution shall be published in the extraordinary issue of the *Odisha Gazette*.

By order of the Governor

S. K. SARANGI

Commissioner-*cum*-Secretary to Government